

Haynes Publishing Group P.L.C. ("the Company")

Directors/PDMR Shareholding

Haynes announces that options (the "Options") over a total of 100,000 ordinary shares with a nominal value of 20 pence each in the share capital of the Company ("Ordinary Shares") have been awarded to certain PDMRs of the Company in line with the Company's newly established Long Term Incentive Plan ("LTIP"), as set out below. The Options have been issued at nil cost and vest following a performance period of 3 years.

The notification below, made in accordance with the requirements of the EU Market Abuse Regulation, provides further detail.

Notification and public disclosure of transactions by persons discharging managerial responsibilities ("PDMRs") and persons closely associated ("PCA") with them.

PDMR	Options awarded	Total Options	Ordinary Shares
J HC Haynes	20,000	20,000	710,141
James Bunkum	20,000	20,000	-
Jeremy Yates-Round	20,000	20,000	-
Alex Kwarts	20,000	20,000	25,792
Jim Nicholson	20,000	20,000	-

The Annex below sets out the notifications made in accordance with the requirements of Article 19 of the Market Abuse Regulation and provides further details of such purchase.

ANNEX

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	J HC Haynes
2	Reason for the notification	
a)	Position / status	Chief Executive Officer - Classified as a PDMR of the Company
b)	Initial notification / amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or	

	auction monitor	
a)	Name	Haynes Publishing Group P.L.C.
b)	LEI	213800TIFTYV6Y6Z1J21
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
a)	Description of financial instrument, type of instrument	Granting of options through an LTIP over the Company's Ordinary shares of 20p each
	Identification Code	GB0004160833
b)	Nature of the transaction	Issue of options
c)	Price(s) and volume(s)	20,000 options with a nil cost exercise price
d)	Aggregated information - Aggregated volume - Price	n/a
e)	Date of the transaction	30 November 2017
f)	Place of the transaction	Off exchange

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Bunkum
2	Reason for the notification	
a)	Position / status	Chief Financial Officer - Classified as a PDMR of the

		Company
b)	Initial notification / amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Haynes Publishing Group P.L.C.
b)	LEI	213800TIFTYV6Y6Z1J21
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
a)	Description of financial instrument, type of instrument	Granting of options through an LTIP over the Company's Ordinary shares of 20p each
	Identification Code	GB0004160833
b)	Nature of the transaction	Issue of options
c)	Price(s) and volume(s)	20,000 options with a nil cost exercise price
d)	Aggregated information - Aggregated volume - Price	n/a
e)	Date of the transaction	30 November 2017
f)	Place of the transaction	Off exchange

1	Details of the person discharging managerial responsibilities / person closely associated
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a)	Name	Jeremy Yates-Round
2	Reason for the notification	
a)	Position / status	Managing Director Consumer Publishing - Classified as a PDMR of the Company
b)	Initial notification / amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Haynes Publishing Group P.L.C.
b)	LEI	213800TIFTYV6Y6Z1J21
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
a)	Description of financial instrument, type of instrument	Granting of options through an LTIP over the Company's Ordinary shares of 20p each
	Identification Code	GB0004160833
b)	Nature of the transaction	Issue of options
c)	Price(s) and volume(s)	20,000 options with a nil cost exercise price
d)	Aggregated information - Aggregated volume - Price	n/a
e)	Date of the transaction	30 November 2017
f)	Place of the transaction	Off exchange

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Alex Kwarts
2	Reason for the notification	
a)	Position / status	Chief Technology Officer - Classified as a PDMR of the Company
b)	Initial notification / amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Haynes Publishing Group P.L.C.
b)	LEI	213800TIFTYV6Y6Z1J21
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
a)	Description of financial instrument, type of instrument	Granting of options through an LTIP over the Company's Ordinary shares of 20p each
	Identification Code	GB0004160833
b)	Nature of the transaction	Issue of options
c)	Price(s) and volume(s)	20,000 options with a nil cost exercise price
d)	Aggregated information - Aggregated volume - Price	n/a
e)	Date of the transaction	30 November 2017

f)	Place of the transaction	Off exchange
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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jim Nicholson
2	Reason for the notification	
a)	Position / status	Senior Vice President, Haynes North America - Classified as a PDMR of the Company
b)	Initial notification / amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Haynes Publishing Group P.L.C.
b)	LEI	213800TIFTYV6Y6Z1J21
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
a)	Description of financial instrument, type of instrument	Granting of options through an LTIP over the Company's Ordinary shares of 20p each
	Identification Code	GB0004160833
b)	Nature of the transaction	Issue of options
c)	Price(s) and volume(s)	20,000 options with a nil cost exercise price

d)	Aggregated information - Aggregated volume - Price	n/a
e)	Date of the transaction	30 November 2017
f)	Place of the transaction	Off exchange

Name of authorised official of issuer responsible for making notification:

Richard Barker

Company Secretary to Haynes Publishing Group P.L.C.

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