

Haynes Publishing Group P.L.C. (“the Group”)

Notification in accordance with Listing Rule 9.6.11(1) and 9.6.11(3)

Board Promotions and Appointment of New Executive Directors

Sparkford, 25 January 2018 - Haynes Publishing Group P.L.C. (“Haynes” or “the Group”) announces that the following changes to the Group Board of Directors (“Board”) will take effect from 1 February 2018.

James Bunkum is promoted to Chief Operating Officer and will step down from his position as Chief Financial Officer.

Jeremy Yates-Round, currently Managing Director Consumer Publishing, will take on additional responsibility and oversee the commercial activities of the Group’s consumer digital initiatives as Managing Director of Haynes Consumer.

Peter van der Galiën and Richard Barker will be appointed to the Board as Executive Directors.

Peter has been Managing Director of HaynesPro since 2016 and has played a key role in overseeing the growth in this part of the Group. Peter will now take on overall responsibility for the Group’s professional operations.

Richard Barker will be promoted to the role of Group Finance Director. Richard is currently the Group’s UK and European Finance Director. Richard will also retain his role as Group Company Secretary.

There are no further disclosures required in connection with the appointments of Peter van der Galiën and Richard Barker under Listing Rules 9.6.13(1) – (6).

Eddie Bell, Group Chairman, said: “I am delighted to congratulate James Bunkum on his promotion to Chief Operating Officer and Jeremy Yates-Round on his promotion to Managing Director of Haynes Consumer. I welcome Peter van der Galiën and Richard Barker onto the Board. These new appointments will strengthen our board and our executive team and help to deliver long-term growth for the Haynes Group.”

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