

## Haynes Publishing Group P.L.C. ("the Group")

### Board changes

In accordance with Listing Rule 9.6.11(3), Haynes Publishing Group P.L.C. today announces that Eddie Bell, who was appointed Non-Executive Deputy Chairman in October 2015 to oversee the Group's operational and cost review, has been appointed Group Executive Chairman.

Executive Chairman J Haynes has been appointed Chief Executive Officer designate and will become CEO when Eric Oakley retires at the end of May 2016.

Existing Board members Alex Kwarts and Jeremy Yates-Round have been given additional Group Board responsibilities.

Alex will relinquish his role as Managing Director of HaynesPro in early April, and has been promoted to Chief Technology Officer with overall responsibility for global digital initiatives in consumer and professional markets.

Jeremy has been promoted to Consumer Managing Director and in addition to his existing responsibilities, will now oversee the Group's Australian operations, worldwide publishing and production.

The Group Board congratulates Richard Barker on his appointment as Group Company Secretary. Richard has been with Haynes since 2010 as UK Financial Controller.

In addition, the Board is actively recruiting two independent Non-Executive Directors.

Commenting on these senior management changes, J Haynes said:

"The management changes announced today reflect the Group's strategy of focusing on the creation of practical information for consumers and professional mechanics, and our commitment to delivering our unique content via print and digital platforms.

Eddie Bell is a vastly experienced media executive. His Chairmanship, as well as his operational and cost review which is nearing completion, will further sharpen this strategic focus. It is an honour to be appointed CEO designate, and I am proud to lead this great company founded by my father.

The appointment of Alex Kwarts to the new role of Chief Technology Officer is significant as the Group continues to invest in our growing consumer and professional digital platforms, which now account for more than a quarter of the Group's total revenue.

In his new role as Consumer Managing Director, Jeremy Yates-Rounds will have overall responsibility for our global publishing initiatives, as well as production. In addition he will be focusing on our Australian business.

These appointments are an important step in building a team to drive the Group forward, and I am confident that they will have a positive impact."

#### **Enquiries :**

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